

Appointments at FCC

The Board of Directors approved the following appointments at its meeting on 28 February:

Construction Area:



FERNANDO MORENO GARCÍA, Chairman of FCC Construction and member of the Management Committee. Mr Moreno, who replaces José Mayor Oreja, will report to the Vice-Chairman and CEO, Juan Béjar Ochoa.

In 1973, he obtained a degree in Civil Engineering from the Madrid School of Civil Engineering. That same year he joined Dragados y Construcciones S.A., where he remained until 1986, when he was hired by Construcciones y Contratas, S.A. as Head of Civil Engineering in the Madrid area. He later became Manager of the Central Spain Area for FCC Construction.

In 1996, he was appointed General Manager of Seragua, FCC's water management subsidiary. In 2000, he was appointed General Manager of Aqualia, the end-to-end water management company resulting from the merger between Seragua and Veolia's water management companies in Spain.



MIGUEL JURADO FERNÁNDEZ, General Manager of FCC Construcción. Mr Jurado obtained a degree in Civil Engineering from the Technical University of Madrid in 1987,

and joined FCC in 1988, where he has held the positions of head of production, site manager and production manager. In 2005, he was named head of Development and Subsidiaries at Aqualia; that same year, he was appointed Deputy General Manager of Development and International Business at Aqualia, a post he has held to date.



AVELINO ACERO DÍAZ, General Manager of Corporate Functions and Special Projects at FCC Construction. Mr Acero is a civil engineer and has been with FCC for 23 years, most recently as General Manager of the Construction division. He has extensive experience in railway and other transport infrastructure projects. He graduated from the University of Madrid in 1971, and worked at Corsan until 1986, when he joined FCC.



AURELIO CALLEJO RODRÍGUEZ, Head of Construcción Central America. Mr Callejo obtained a degree in Civil Engineering from the Technical University of Madrid in 1984. He joined FCC in 1985 as Head of Production. He has held a number of positions in the group, up to his current position as Manager of the Castilla-La Mancha and Extremadura Region for FCC Construction.

Corporate Area



ANA VILLACAÑAS BEADES is the new General Manager of Organisation and a member of the Management Committee. A graduate in Civil Engineering from the Technical University of Madrid, she was formerly General Manager of Corporate Resources at Isolux Corsan.

She was previously Head of Human Resources, Quality and Environment at Ferrovial Agroman and Cintra. Ms Villacañas will report to the CEO.



CARLOS BARÓN THAIDIGSMANN, General Manager of Divestments, will retain his existing position as General Manager of Versia, and will head the office that coordinates the divestment programme announced as part of the new strategic plan. He was formerly a zone manager at Cemusa, Head of Corporate Development at Versia, and Head of Administration and Finance at FCC Agua y Entorno Urbano. Before joining FCC, he worked as CFO at Arthur Andersen, Alas, S.A. and TFE, S.A., and as manager at Dygsa.

Services Area



FÉLIX PARRA MEDIAVILLA, Deputy General Manager – Water. He graduated from the Complutense University of Madrid in 1977 with a degree in Geology. From 1980 to 1993, he worked at Geoservices, S.A., a multinational company providing oil and gas exploration services, where he held a number of positions. In 1993, he joined Grupo General de Aguas de España (currently Veolia) as deputy regional manager for Andalucía; he was subsequently appointed Head of Development, and finally Regional Manager for Central Spain in 1998. Since 2000, he has been Manager of the Central Spain region for Aqualia.