

Appointments at FCC

On Tuesday, 8 October, the Board of Directors, chaired by **Esther Alcocer Koplowitz**, made the following appointments following a favourable report from the Appointments and Remuneration Committee:

BOARD OF DIRECTORS

GONZALO RODRÍGUEZ MOURULLO and **OLIVIER ORSINI** were appointed as members of the Appointments and Remuneration Committee.

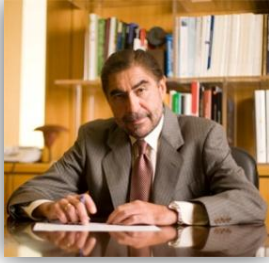


Rodríguez Mourullo is one of Spain's most prestigious jurists. He holds a PhD in Law from the University of Santiago. He is currently a professor emeritus at the Autonomous University of Madrid and a full member of the Spanish Academy of Jurisprudence and Legislation. He was awarded the Castelao medal, the highest honour granted by the Galicia regional government, for his contribution to jurisprudence. He has been a member of the Madrid Bar since 1962.



Orsini is currently Head of International Development at Électricité de France (EDF). He was formerly Chairman of Proactiva, from December 2002 until June 2013, when Veolia, one of the founding shareholders, acquired FCC's 50% stake. Orsini has been general secretary and deputy general manager of Veolia Environnement, the world's largest environmental services group, where he spent almost his entire career up to April 2012. With a degree in Applied Economics, he is a graduate of the École Supérieure de Commerce in Paris and has extensive international experience in environmental services and infrastructure management.

ENVIRONMENT AREA



AGUSTÍN GARCÍA GILA, chairman of FCC Medio Ambiente. As executive chairman, he replaces José Luis de la Torre, who is retiring after 44 years' service. **García Gila**, who graduated in Industrial Engineering from ICAI, commenced his career as a project engineer at Material Auxiliar de Electrificación (MADE) in 1979. Two years later, he transferred to FCC, where he gained experience at all levels of the Environment division, from Supervisor to his current position as General Manager.



ANTONIO ALFONSO AVELLO, deputy manager - International. **Alfonso Avello**, who holds a degree in Civil Engineering from the Technical University of Madrid, also has an MBA from Wharton and spent the early part of his career at Dragados and Goldman Sachs. In 2008, he joined FCC as executive advisor to the CEO. In 2010, he was appointed General Manager of FCC Construction's industrial subsidiaries and in 2013 he became managing director of Alpine Energie, a position which he will continue to hold alongside his new responsibilities until that company is divested.

WATER AREA



EDUARDO GONZÁLEZ GÓMEZ, non-executive chairman of FCC Aqualia. After graduating in Industrial Engineering from the Technical University of Madrid, he began his career at Iberduero (later Iberdrola), where he held a range of senior management positions in operations and at the parent company. He is also a former chairman of the Spanish Nuclear Industry Forum and of Foratom. In 2008, he joined FCC as chairman and general manager of the Energy division, a position which he currently holds.



FÉLIX PARRA MEDIAVILLA, general manager of FCC Aqualia. He graduated in Geology from Madrid Complutense University in 1977. From 1980 to 1993, he worked at Geoservices, S.A., an oilfield services multinational. In 1993, he joined the Générale des Eaux Group (currently Veolia) in Spain, where he was deputy regional manager for Andalucía, head of development, and finally regional manager for Central Spain from 1998. In 2000, he was appointed manager for Central Spain by Aqualia. At the end of February 2013, he was appointed Deputy General Manager of Aqualia.

CONSTRUCTION AREA



JAIME FREYRE DE ANDRADE CALONGE, director of the FAST Consortium (Riyadh Metro). A graduate in Civil Engineering from the University of Cantabria, Freyre de Andrade Calonge started his career at FCC in 1999, where he has worked as site supervisor, regional manager and, in the last two years, head of the US and Canada zone. In his new position, he will report hierarchically to the Head of Middle East and Subsidiaries at FCC Construction.



ÁLVARO SENADOR-GÓMEZ LÁZARO, director of the Construction Joint Venture (CJV) for the Riyadh Metro project. A graduate in Civil Engineering from the Technical University of Madrid, he also has an Executive MBA from ESIC Business School.

Since joining FCC in 2000, Senador Gómez-Lázaro has held a number of positions, including production manager, site supervisor, department manager and Head of Business Development for the Americas I area at FCC Industrial. In his new functions, he will report hierarchically to the director of the FAST Consortium.



GUILLERMO MOYA GARCÍA-RENEADO, director of Real Estate Management and Development. A graduate in Civil Engineering from the Technical

University of Madrid, he holds a Master's degree in Economics and Finance from Columbia University (New York).

Moya García-Renedo began his career as project manager at ACS, then transferred to Macquarie, where he worked in New York as an investment manager in 2008 and 2009. He returned to Madrid as an investment executive at Atlas Capital and joined FCC as executive advisor to the Chairman and CEO in 2010. To date, he was Director of Investments.

CENTRAL SERVICES



ROMAIN DVORAK, Corporate Director of Management Control, Budgeting and Planning within the Finance area. Dvorak graduated in Economics and Business Studies from ESSCA in Angers, holds an MBA from Murdoch University (Australia) and completed the Advanced Management Program (AMP) at IE Business School. Before joining FCC, he was Controller at Avincis (owned by US private equity firm KKR) based in London. He had previously held several positions in the Control area in the Alstom group in Europe and Asia.