

To: THE ENTIRE ORGANIZATION

From: FÉLIX PARRA MEDIAVILLA. GENERAL MANAGER

Copy to:

Date: 13.11.13

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**Subject: APPOINTMENT OF MR. ISIDORO MARBÁN FERNÁNDEZ
CFO of FCC-AQUALIA**

I am pleased to announce that on 7 November, based on a favourable report from the Appointments and Remuneration Committee, the Board of Directors made the following appointment:

CFO of FCC AQUALIA: Isidoro Marbán Fernández.

Isidoro holds a degree in Economics and Business from the Autonomous University of Madrid and completed extensive postgraduate studies.

He joined the Group in 1987 and has held a number of positions and responsibilities, in Spain and in other countries, in the Finance area of the FCC Group.

Very truly yours,



Félix Parra Mediavilla
General Manager FCC-AQUALIA