

To: THE ENTIRE ORGANISATION

From: ORGANISATION, PROCUREMENT, HUMAN RESOURCES AND IT DEPARTMENT

Copy to:

Date: 25 November 2013

Number:

Subject: APPOINTMENT OF JAIME PEROMARTA
Director of Procurements of FCC Group

We are pleased to announce the appointment of Mr Jaime Peromarta Regert as Director of Procurements.

Mr Peromarta will primarily be responsible for managing procurements related specifically to the Group's Central Services and of good and services that are used throughout the Group (aggregate procurements).

His principal functions and responsibilities are as follows:

- **Establishing procurement strategies, policies and regulations** for Central Services and for aggregate procurements for the various businesses.
- **Providing the Business Units with advice and support** in procurements.
- **Standardising** procurement processes and forms, and **supervising and monitoring** them.

Mr Jaime Peromarta graduated in mining engineering, with a major in energy and fuels, from the Higher Technical School of Mining Engineering in Madrid. He entered the Group in 2007 as an engineer at PROSER, an FCC Construction subsidiary. He was previously Project Manager at TRW Automotive. He joined the Procurement Department as a machinery and vehicle procurement agent in February 2010, and was appointed Director of Machinery, Vehicle and Service Procurements in 2011.

Under this new organisational model, he will report hierarchically to the Organisation, Procurements, Human Resources and IT Department.

I am convinced that Mr Peromarta will receive all possible support to enable him to succeed in his new professional endeavour.

Yours,



Ana Villacañas Beades

General Director of Organisation,
Procurements, Human Resources and IT