

To: THE ENTIRE ORGANISATION

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From: CHAIRMAN OF FCC CONSTRUCCIÓN

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Date: 3 June 2014

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Subject: **APPOINTMENT IN FCC CONSTRUCCIÓN. HEAD OF SPAIN AND PORTUGAL**

As Chairman of FCC Construcción, and following a favourable report from the Appointments and Remuneration Committee, I am pleased to announce the following appointment:


**ANTONIO GARCÍA-ZARANDIETA GIMÉNEZ**, Head of Spain and Portugal, reporting directly to Miguel Jurado, General Manager of FCC Construcción. **Mr. GARCÍA-ZARANDIETA** is a graduate in Civil Engineering from the Technical University of Madrid and he holds a Master's degree in Economics and Business (EMBA) from IESE Business School - University of Navarra and a PhD in Business Administration from the Complutense University of Madrid.

His first job was with Dragados y Construcciones, S.A., which he joined in 1987 as Site Manager and Head of Production. He was named Production Manager and Deputy General Director of the Water division at Urbaser, a Dragados Group subsidiary, in 1993, and he became Urbaser's Head of International Development in 1998. One year later he joined INIMA as Director of Concessions and Services, and in 2004 he became CEO of INIMA and a member of the Management and Strategy Committees at OHL Group, where he remained until 2007.

**GARCÍA-ZARANDIETA** later joined Corsán Isolux Group as General Manager of Industry and Environment and he was also President of Asagua, a trade association in the waterworks industry. He was also formerly CEO of Ecoembes, a company focused on recycling and environmentally-friendly packaging design in Spain.

I expect him to be given all possible support to enable him to succeed in his new professional endeavour.

Very truly yours,



Fernando Moreno  
Chairman of FCC Construcción