

To: _____
THE ENTIRE ORGANIZATION

From: General Secretary _____

Copy to: _____

Date: 24 June 2014 _____

**Subject: CREATION OF AN FCC GROUP QUALITY DEPARTMENT AND
APPOINTMENT OF ALFREDO AMORES GOROSPE**

We are pleased to announce that, on 16 June, the Management Committee approved the creation of a Quality Department at FCC Group level, as part of the General Secretariat.

Its primary goal will be to implement a certified quality system for Central Services in order to provide better, more efficient service to the Business Units. The new organizational model will require a revision of the Group's existing internal regulation so as to adapt it to FCC's transformation into a global company.

Its principal functions are as follows:

- Establishing quality strategies and policies for the Group's Central Services.
- Managing the quality system for Central Services.
- Providing advice, support and coordination of the Business Units in connection with Quality Management.
- Standardising quality systems and processes, in cooperation with the business areas, and supervising and monitoring them.

Alfredo Amores Gorospe will head the department, reporting directly to Felipe B. García Pérez, General Secretary.



Alfredo has a degree in industrial engineering, completed graduate studies in environmental engineering and management as well as human resources, and is currently obtaining an MBA. He joined FCC Group in 1995, since which time he has held various posts at FCC Construcción in the areas of Quality, Environment and Training. He has been head of the Group's Training and Development department since 2010.

I am convinced that he will be given all possible support to enable him to succeed in his new responsibility.

Yours,

A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke at the end.

Felipe B. García Pérez
General Secretary