

To: THE ENTIRE ORGANISATION

From: ORGANISATION, PROCUREMENT, HUMAN RESOURCES AND IT DEPARTMENT

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Date: 1 October 2014

Reference: **APPOINTMENT OF THE DIRECTOR OF APPLICATIONS**

At the proposal of the Organisation Department, and following a favourable report from the Appointments and Remuneration Committee, the following appointment has been made:

Pedro Baraza, Director of Applications, reporting to Manuel España, Director of Systems.

Pedro graduated in Computer Science from Granada University. His previous position was Head of the Industry Area at consulting firm Neoris.

He brings extensive experience in information systems and technology in numerous areas, and has worked in recent years in Telecommunications, Utilities and Industry.

His main mission will be to lead the corporate platforms BI, SAP Incorpora and Portals, among others.

His principal functions and responsibilities are as follows:

- Driving platform efficiency and stability processes.
- Ensuring a universal quality service based on those systems.
- Supporting platform internationalisation.
- Working on system integration between the technical platforms and the processes in the business areas.

I am confident that he will receive all possible support to enable him to succeed in his new professional endeavour.

Yours,

Ana Villacañas Beades
General Director of Organisation, Procurements, Human Resources and IT