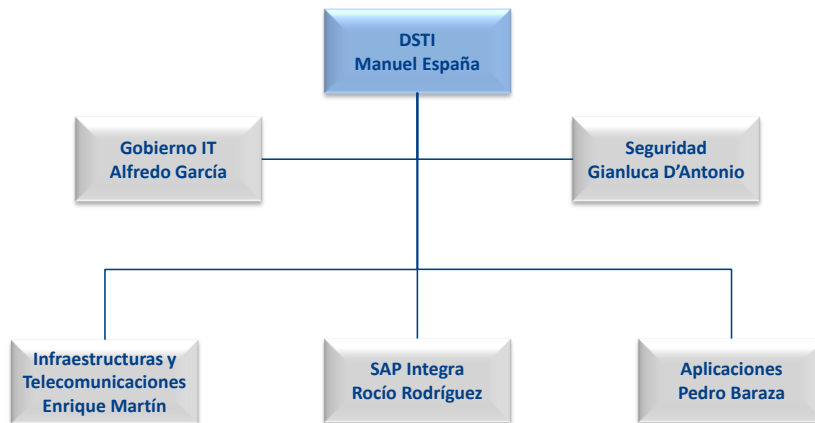


Reorganisation of the Information Systems and Technology Division

As of 1 October 2014, the Information Systems and Technology Division (DSTI) is being reorganised to adapt to the new reality in FCC. The two main axes of change are:

- Operating efficiency.
- Support for internationalisation.

The division's organisation chart will be as follows:



These five departments within the Division are as follows:

1. IT Governance. Headed by Alfredo García, this department will take on new competencies in demand coordination, supplier management and systems architecture.
2. Security. CISO Gianluca D'Antonio will head this department, taking on identity management as well as his existing responsibilities.
3. Infrastructure and Telecommunications. CTO Enrique Martín will take charge of this department, with responsibility for technical infrastructures, telecommunications and Workplace, as up to now.
4. SAP Integra: Rocío Rodríguez will head this department, unifying all SAP Integra services to attain greater stability and standardisation in the platform; she will focus specifically on the international area.
5. Applications: Headed by Pedro Baraza, this department will focus on business support, with BI, SAP Incorpora and Portals (ONE) as its core competencies.

This reorganisation, driven by the will to serve that has always characterised the Information Systems and Technology Division (DSTI), harmonises the necessary budget containment and technological evolution with quality of service perceived by internal users, in line with the strategies laid down by company management.