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To: THE ENTIRE ORGANIZATION

From: MIGUEL JURADO - CHAIRMAN

Copy to:

Date: November 13th, 2014

Number: 05/2014 MJ/mcm

Reference: Reorganization of the Tenders and Procurement Department.

In line with the goals set by the Strategic Plan regarding headcount cost control, and based on the favourable report of the Appointments and Remuneration Committee, the Tenders, Procurement and Business Development Departments will now be merged into a single Department that will report directly to the General Construction Department.

This new Department will be headed by Mr. Javier Vaca, who joined FCC in September 2014 as Business Development Director. In addition, said Tenders, Procurement and Development Department will also encompass the Institutional Relations and Internal Communications areas.

I would like to take this opportunity to thank Mr. Alejandro Cisneros for all of his efforts and work devoted to FCC and I would like to wish him the best of success in his new professional undertaking.

Yours sincerely,


Miguel Jurado
Chairman