



INTERNAL MEMO

To: ALL ORGANISATION

From: VICE-CHAIRMAN AND CEO OF FCC

Copy:

Date: 05 February 2015

SUBJECT: APPOINTMENT OF ADMINISTRATION AND FINANCE MANAGING DIRECTOR

Miguel Martínez Parra has been appointed as the Administration and Finance Managing Director of the FCC Group, pending the final certification from the Board of Directors which will be held over the course of this month.

I am sure that Miguel will have everyone's support so that he can carry out his role.

Signed: Juan Béjar Ochoa

Vice-Chairman and CEO of FCC