

To: THE WHOLE ORGANISATION

From: GENERAL ORGANISATION MANAGEMENT DEPARTMENT

Copy:

Date: 17 April 2015

Number:

Reference: **APPOINTMENT OF CORPORATE SECURITY
AND GENERAL SERVICES MANAGER**

I would like to inform you of the appointment of **Antonio Escudero Pérez** as Corporate Security and General Services Manager, reporting to Ana Villacañas Beades, General Organisation Manager.

Antonio is the Security manager and a qualified criminologist from the Complutense University of Madrid. He started work in FCC in 1997 and since then he has carried out different roles of responsibility in the company. Until now, he was in the role of Corporate Security Manager.

He brings with him considerable professional experience in security and team organisation in various fields.

As well as continuing as Security Manager, he will also take on the role of General Services Manager, replacing José María Seoane, where he will supervise and monitor the provision of general services in the Group's head offices, in accordance with the agreements reached with external providers and the organisation of the internal teams, with the aim of guaranteeing the support services required for normal activity, as well as supporting the management of general services in the different countries the group operates in.

I would like to take this opportunity to thank José María Seoane for his dedication and commitment throughout his years in the company and wish him an excellent retirement.

I would be grateful for your full collaboration with Antonio and wish him every success in his new responsibility.

Kind regards,

Ana Villacañas Beades
General Organisation Manager