

To: ALL ORGANISATION

From: VICE-CHAIRMAN AND CEO

Copy:

Date: 12 May 2015

Number:

Reference: Centralised Management Model for Information Systems and Technology

As part of the transformation process underway at FCC and with the aim of improving efficiency and service quality, we have decided to work with a centralised model for all of the group's IT within the Information Systems and Technology division.

Therefore, with immediate effect, the IT structures of Aqualia, Construcción and Medio Ambiente will become hierarchically and organically controlled by the Information Systems and Technology Division of Central Services.

IT Demand Management will maintain the same procedures and contact persons as normal.

We are confident that the cooperation and support among structures will lead to a new level of IT service.

Many thanks,



Juan Béjar Ochoa
Vice-Chairman and CEO