

To: ALL ORGANISATION

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From: MANAGING DIRECTOR OF NATIONAL ENVIRONMENT DIVISION

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Date: 29 May 2015

Number: JP/--

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**Reference: APPOINTMENT IN THE NATIONAL ENVIRONMENT DIVISION**

At the proposal of the Chairman of FCC Servicios Medioambientales and with the approval of the Appointments and Retribution Committee, **MR. FERNANDO JOSÉ DE MATEO LUENGO** has been appointed as **Local Manager of Murcia-Almería**, reporting directly to Manuel Ramírez Ledesma, Zone II Manager.

Fernando is a graduate in Business and Economics from the University of Alcalá de Henares. He has been with FCC for 22 years, during which time he has worked in different senior positions in the Environment division. His latest position was in the Murcia-Almería Local Office where he worked in the capacity of Head of Production, having previously occupied the post of Head of Administration in the same Local Office.

His aim is to maintain the market position in the provinces of Murcia and Almería, as well as to develop business in energy efficiency activity and, lastly, to optimise the operating account and client backlog.

I hope you all support the company's new appointment and wish him every success in his new role.

Kind regards,



Signed: Jorge Payet Pérez  
Managing Director of National Environment Division