

To: ALL ORGANISATION

From: CHAIRMAN OF FCC – SERVICIOS MEDIOAMBIENTALES

Copy:

Date: 29 May 2015

Number: AG/--

Reference: APPOINTMENT IN THE ENVIRONMENTAL SERVICES AREA

At the proposal of the Chairman of this Division, and with the approval of the Appointment and Retribution Committee, **MS. MALEN SÁNCHEZ DE VIVAR JIMÉNEZ** has been appointed as **Head of the Legal Advice Department of the Environment Services Area**, reporting directly to the Chairman of the Area and functionally to the Director General of the Legal Advice Department of the FCC Group.

Malen graduated in Law from the Autonomous University of Madrid and carried out special studies at Wolfgang Goethe University in Frankfurt. After being involved in various professional projects in several prestigious law firms, in 2007 she joined the FCC Group's legal advice department for the International Environment Division, of which she was appointed Head in 2014 and in which she has successfully carried out the role until today.

She has vast experience in many branches of law and in countries including Spain, Germany and the United Kingdom primarily.

I hope you all support the company's new appointment and wish her every success in her new role.

Kind regards,



Signed: Agustín García Gila
Chairman of FCC – Servicios Medioambientales