

To: THE ENTIRE ORGANISATION

From: DIRECTOR GENERAL FOR NATIONAL ENVIRONMENT DIVISION

Copy:

Date: 29th January 2016

Number: JP/--

Reference: APPOINTMENT IN THE NATIONAL ENVIRONMENT DIVISION

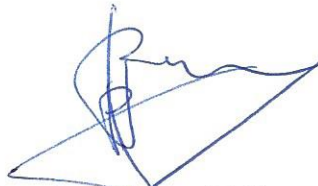
With the authorisation of the Chief Executive Carlos M. Jarque, the proposal of the President of FCC Environmental Services, and a favourable report from the Appointments and Remuneration Committee, we hereby notify the appointment of **FRANCISCO JAVIER MARTIN GARRIGA** as **Director of Zone 1 of the National Environmental Division**, reporting directly to the Director General of the Division.

Javier graduates in Industrial Engineering from the Polytechnic University of Catalonia and has also completed advanced specialist programmes in Finance. He has an experience of 27 years at FCC, where he has held various positions in the Environment Area. In the latest stage of his career, he served as Director of the Barcelona-Balearics delegation, in which he achieved many successes in the renewal of contracts and the exploration of new business activities.

His mission will be to maintain our commercial position in Catalonia, and boost our marketing work in Aragon, Valencia and the Balearic Islands, implementing new forms of collaboration with customers and launching new business activities that contribute to optimising income and operating margins.

I look forward to your full co-operation with Javier in the performance of his new duties, for which we all wish him the greatest success.

Regards,



Signed: Jorge Payét Pérez
National Director General for Environment