

CARLOS M. JARQUE APPROVES APPOINTMENTS IN FCC CONSTRUCTION AND INTERNAL AUDIT

- *Pablo Colio has been appointed as Head of International Construction, a post which he will combine with his current position as General Manager of FCC Industrial and Investees*
- *Marcos Bada, from Realia, has been appointed Group Internal Auditor*

Madrid, 9 May 2016. Carlos M. Jarque, CEO of FCC, the Citizen Services group, has approved two new appointments: in the Construction division and in Internal Audit. The decisions were cleared beforehand by the Appointments and Remuneration Committee.

These new appointments "represent another step towards new organisation structures while reaping synergies," said Jarque. In Audit, "we will continue to implement mechanisms to prevent, monitor and abate risks and contingencies through efficient coordination of activities in this area." As for International Construction, "the focus is on seeking profitable markets and projects, achieving efficiencies and optimising resources in order to attain our primordial goal of profitability."

Pablo Colio has been appointed Head of International business at FCC Construction, a position he will combine with his current post as General Manager of FCC Industrial and Investees. Colio will perform the functions in the international area that were previously assigned to Vicente Mohedano.

Colio (1968), who graduated in Architecture from the Madrid School of Architecture and has completed a number of management courses at IE Business School, has been appointed head of the division's international area. He has spent most of his career within FCC, the Citizen Services group, which he joined in 1994.

He is currently General Manager of FCC Industrial and Investees in the Construction area, a position which he will combine with his new responsibilities. Colio has spearheaded the Industrial area's international expansion. He was formerly general manager of Industrial Construction, deputy director of Building and Industrial Construction at Ibérica Servicios y Obras, and Head of the Building Department.

Marcos Bada has been appointed Internal Auditor of the FCC Group, in place of Miguel Hernanz.

Bada (1974) obtained a degree in Business Administration and an MBA from ESADE and is a Certified Internal Auditor (CIA). He was formerly internal auditor at Realia, reporting directly to the Audit and Control Committee and to the Chairman. He had previously been Internal Audit manager at Sacyr (from 2005 to 2008) and external auditor at PricewaterhouseCoopers (PwC) (from 1999 to 2005), where he acquired valuable auditing experience.

Carlos M. Jarque wishes to thank Miguel Hernanz and Vicente Mohedano for their service and wishes them every success in their future endeavours.