

To: THE ENTIRE ORGANISATION

From: FÉLIX PARRA MEDIAVILLA, DEPUTY GENERAL MANAGER

CC: JOSÉ LUIS DE LA TORRE SÁNCHEZ, CHAIRMAN FCC SERVICIOS

Date: 15.04.13

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Subject: Territorial reorganisation of aqualia's business in Spain

aqualia's Spanish business, currently divided into four operating areas (North, East, Centre and South) will now be grouped into three, with each including the following offices and covering the following autonomous regions:

AREA I

Regional Director: Santiago Lafuente Pérez-Lucas

- Galicia
- Asturias
- Rest of the North (Cantabria, Basque Country, Rioja and Navarre).
- Castile and León
- Castile–La Mancha
- Centre/Canaries (Madrid and Canary Islands)

AREA II

Regional Director: Juan Luis Castillo Castilla

- Catalonia
- Balearic Islands
- Levante (Valencia and Murcia regions)
- Aragon

AREA III

Regional Director: Lucas Díaz Gázquez

- Andalusia.

This new organisation will come into effect on receipt of this memo, although it will obviously take some time for all the information and management systems to be adapted accordingly. This tends to be a complex task that calls for everyone to make an extra effort. I thank in advance for your understanding.

Best regards,



Félix Parra Mediavilla
Deputy General Manager for Water Management