



INTERNAL MEMO

To: ALL FCC GROUP

FROM: CHAIRMAN OF THE BOARD OF DIRECTORS OF FCC

CC:

Date: 3 July 2013

Number:

Subject: APPOINTMENT IN THE PRESIDENCY OF FCC

At the proposal of the Chairman of the Board of Directors of FCC and with the favorable report from the Appointments and Remuneration Committee, the following appointment has been made:

• **Assistant Manager to the Chairman: Sara Megía Recio**

She will report directly to the Chairman of the Board of Directors of FCC.

Ms. Sara Megía holds a Bachelor's Degree in Business Administration and Management from the "Universidad Autónoma de Madrid" and ESIC's Master in Marketing and Sales Management. She joined FCC in 2006 and since 2007 has been Deputy Manager of Internal Audit in the international area. Previously, she developed her career as financial auditor at PwC.

This appointment is effective from the day June 27, 2013.

Yours sincerely,

Esther Alcocer Koplowitz