



INTERNAL MEMO

To: THE ENTIRE ORGANISATION

From: CHAIRMAN FCC SERVICIOS.- JOSÉ L. DE LA TORRE SANCHEZ

cc:

Date: 11 de February de 2010

Number:

Subject: APPOINTMENT

At the proposal of the General Manager of Water Management and as a result of the restructuring of **aqualia**'s Central Services, Mr Pedro Rodríguez Medina has been appointed Head of Corporate Development.

The newly-created Corporate Development department, reporting directly to General Management, will perform the following activities:

- **Services:** Corporate Procurements and Property, Plant and Equipment, Training, Quality and Environmental Management, Production Process Optimisation, Corporate Social Responsibility, and Central Laboratories.
- **Workplace Health and Safety:** supervision and operation of FCC's Workplace Health and Safety System applied to all water management companies.
- **Designs and Projects:** design and construction of water plants in connection with water management services.
- **Innovation and Technology:** identification and development of research and development and innovation projects, as well as obtaining aid, subsidies and tax credits for those activities.
- **Information Technology:** information technology infrastructure and applications for the specific technical needs of the business.
- **Studies:** bids for works and services in Spain and other countries, and oversight of investments.
- **Marketing and Communication:** management of the **aqualia** brand and all its affiliates, and the company's internal and external communications.

The corresponding departments of Central Services will be hierarchically dependent on this new Corporate Development department; the corresponding units in the Regional Offices will be functionally dependent on it.

This appointment is effective today.

Yours,

José L. de la Torre Sanchez
Chairman FCC Servicios