

To: THE ENTIRE ORGANIZATION

From: GENERAL MANAGER OF HUMAN RESOURCES

CC:

Date: 06 de October de 2010

Number:

Subject: APPOINTMENT OF MS MARÍA ANTONIA GONZÁLEZ RUIZ
Information Systems and Management Project Manager in the Human
Resources Department

We are pleased to announce the appointment of Ms María Antonia González Ruiz as Project Manager in the Human Resources Department. Her main mission will be to manage and coordinate the teams entrusted with developing and implementing an integrated Human Resources computer system, of strategic importance to the company (**Incorpora**), with the goal of optimising human resources information and management and enhancing FCC Group's competitiveness as an employer.

Her main functions and duties will be:

- Plan and manage the different phases of the project
- Coordinate teams and areas of responsibility within the project
- Supervise Project Management Office
- Follow-up and evaluation of planned activities and goals

Ms María Antonia González holds a degree in Economics and an MBA from Centro de Estudios Financieros de Madrid; she has worked at FCC Group for twenty years in a range of positions. She previously performed administrative coordination duties in the Construction Business Area as Head of Administration in Zone VII, which encompasses Castilla-La Mancha, Extremadura, Civil Engineering Madrid, and the Basque Country. Her duties there included accounting and tax oversight of the various field offices and joint ventures, reporting to the Construction Division and Central Services.

As Manager of the **Incorpora** Project, she will report to Mr Emilio Hermida Alberti, Corporate Director of Human Resources – Employee Services.

We wish Ms González every success in her new professional responsibilities.

Yours,



Francisco Martín Monteagudo
General Manager of Human Resources