



INTERNAL MEMO

To: All Staff

From: Administration and I.T. Director

Copy to: * *

Date: August 2, 2011

Number:

Subject: Appointment in FCC Procurement Department

The following appointment have been made at the proposal of the Director of the FCC Procurement Department and with the formal approval of the Appointments and Remuneration Committee, I hereby announce the following appointment:

- Procurement Director of Services and Supplies: **Fernando Moncho Raynaud**

Fernando Moncho is graduate in Architecture from the Polytechnic University in Madrid, Spain. He started his professional career in 1983 with different Architecture companies, and joined FCC in 1996 in FCC Construction. In 2001 he joined Cemusa, filial of FCC Services-Versia, as Corporative Director of Design and Engineering. In August 2010 he joined in FCC Procurement Department that Director of Procurement of Services and Supplies.

I trust you will your fullest cooperation and hope that you will join with me in wishing him great success in this challenging role.

A handwritten signature in blue ink, appearing to read 'Antonio Gómez Ciria', with a large, stylized flourish at the end.

Antonio Gómez Ciria
General Director Administration and IT