

Reorganisation of operational structure FCC Construcción

INTERNAL NOTE

Given the recent appointments within FCC Group that affect the operational structure of FCC Construcción itself, the following changes have been made to the organisational chart published in the Construction Area last December (2016) and May (2017).

Reporting to the General Directorate:

JORDI FERRANDO CUADRADAS will be responsible for the Europe Area with responsibility for the activity in the countries in which FCC Construcción operates. In this structure, **PABLO OVEJAS RUBIO** will join the Water Works Management Area. **JORDI FERRANDO** will provisionally share his new functions with those of the manager of the Studies and Contracting Area who has, until now, been carrying these out.

YAGO MIJANGOS GOROZARRI will be responsible as Director of the Middle East Area which he will share with his functions as Director of the Riyadh Metro project. Responsibility for Qatar, of which **IGNACIO POYALES GUTIÉRREZ** will be the manager, will report to this Area.

In addition to his current functions as Director of Spain, Portugal and Algeria, **JOSÉ ANTONIO MADRAZO SALAS** will be responsible as Director of the Industrial Area that includes the companies FCC Industrial e Infraestructuras Energéticas, Delta, Megaplas and Matinsa. This Area will maintain autonomy with regard to the National Area for operational purposes although reporting to the same manager.

As already communicated recently, **MARÍA CARRASCO MARTÍNEZ** will take on the responsibility of Director of Administration and Finance.

The rest of the Areas will not be modified according to the organisation currently functioning.

I hope to count on your full collaboration for the new work assigned to them by the company, and wish them the greatest success.

Sincerely,

Pablo Colio Abril
FCC Group CEO