

Reorganisation of operational structure FCC Industrial e Infraestructuras Energéticas

INTERNAL NOTE

To adapt the structure of FCC Industrial e Infraestructuras Energéticas, SA to the needs of the current market situation and to provide simpler and more competitive formulas, the following organisational changes have been made.

EDUARDO YGES PEÑA takes responsibility as Director of FCC Industrial e Infraestructuras Energéticas, SA, reporting to the Director of the Industrial Area, **JOSE ANTONIO MADRAZO SALAS**.

IGNACIO MARTÍN CERÓN becomes Sub-director of FCC Industrial e Infraestructuras Energéticas, SA, reporting to the above. He will be responsible for the electromechanical installations, networks, maintenance and systems divisions in the national and international areas and for all those projects with these specialities.

SERGIO VALDUEZA LOZANO, ANTONIO TORRES FERNÁNDEZ and **ÁNGEL LAFUERZA LORENZO** will be responsible for FCC Industrial in Mexico, Colombia and Panama, respectively, reporting to the above, according to the features of the projects currently under way in their countries.

In the MEP Riyadh Metro project, **YAGO MIJANGOS GOROZARRI**, and reporting to him, **CARLOS GONZÁLEZ GABARDA**, will coordinate the project already communicated together with the-Director of FCC Industrial IRMS. The project will be fully integrated with FCC Industrial e Infraestructuras Energéticas for which the maximum operational collaboration between both entities is requested.

Please pass on these changes to the appropriate people within your areas of responsibility.

I hope to count on your full collaboration for the new work assigned to them by the company, and wish them the greatest success.

Sincerely,

Pablo Colio Abril
FCC Group CEO