

To: THE ENTIRE ORGANIZATION

From: Vice-Chairman and CEO

Copy to:

Date: 4 de junio de 2014

Number:

**Subject: INTERNAL CONTROL DEPARTMENT WILL NOW REPORT DIRECTLY TO
THE CEO**

The Internal Control Department, which to date operated under the Finance Department, will now report directly to the CEO

This change in hierarchical dependence is due to the need to enhance internal control systems. Once those systems are fully developed and implemented in the areas and businesses, Internal Control will go back to reporting to the Finance Department.



Juan Béjar
Vice-Chairman and CEO