

To: THE WHOLE ORGANISATION

From: VICE-CHAIRMAN AND CEO OF FCC

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Date: 15 April 2015

Reference: APPOINTMENT OF DIRECTOR OF COMMUNICATIONS AND CORPORATE SOCIAL RESPONSIBILITY

FCC has appointed **Julio Pastor** as director of Communications and Corporate Social Responsibility (CSR). Until now, Pastor was director of News Relations for FCC and replaces José Manuel Velasco who left the company at the end of last January. The new director of Communications and CSR will directly report to the vice-chairman and CEO, Juan Béjar, and will be a member of all of the Business Committees of the Citizen Services Group.

49 year-old **Pastor** from Madrid has a degree in Journalism from the Complutense University of Madrid and carried out his Post-graduate studies in the Sorbonne University of Paris and the Inter-American Press Society in Miami (U.S.). In 2003 he won the Schrodgers Award for Economic and Financial Journalism in his capacity of director of Content at Invertia.com, the economy, finance and markets portal of Terra and Telefónica.

With more than 25 years' experience in the world of journalism and communications, the new director of Communications and CSR has had an outstanding international career to date. In 1995 Tele 5 sent him to New York to report on the trading session from Wall Street in "Noticias y Negocios", a daily programme directed by Carlos Humanes. Two years later he went to Chile where, for three years, he was chief editor of América Economía, a leading Economy and Finance magazine in that region. Lastly, he lived in Paris where he carried out work as a correspondent and communications consultant between 2007 and 2010 before joining FCC.

In the field of communications, **Pastor** has also held the post of director of News Relations and International Communications Coordinator at Unión Fenosa and

consultant at ING France, while he has also worked in all formats of journalism: agencies (OTR/PRESS), daily press (El Boletín), weekly press (Tribuna magazine), radio (Antena 3), television (Tele 5) and internet (Invertia.com).

I hope to see maximum collaboration from all of you and I ask you to join me in wishing him the greatest success in this new challenge.

Signed: Juan Béjar Ochoa

Vice-chairman and CEO of FCC