

Annex 1: Structure of the Group's Legal Services

LA Managing Director

- Legal advice to the senior managers of the Group and corporate units in national and international law (excluding tax and labour law).
- Special transactions (capital transactions, divestments, financial transactions, and complex projects).
- Commercial, securities and competition law.
- Strategic litigation supervision.
- Criminal proceedings supervision.

- Improving the efficiency and quality of legal services.
- Improved processes for hiring external lawyers and cost control.
- Monitoring and communication of the Group's legal information.
- Coordination of LA services for CPV, Realia and Globalvía.

- Coordination of the LA services for Business Groups
- Supervision of relevant contracts and projects (sums, complexity or risk).
- Supervision of procedures relating to relevant arbitration processes and court proceedings (sums, complexity or risk).
- Legal coordination of internationalisation processes. Implementation and optimisation of structures abroad.

Central Services' LA service

LA for Business

Consultancy

Finance and projects

Coordination and supervision

- Advice on national and international law (excluding tax and labour law) to the BG
- Defending the interests of the BGs in dispute in administrative and court proceedings, or arbitration processes that do not apply to the Group.
- Advice, negotiation and drafting relating to contracts that do not apply to the Group.
- Joint ventures and board secretaries with external partners that do not apply to the Group.

Construction

Services

FCC Aqualia

National

International

National

International

National

International

- Legal support to central services.
- Negotiation and drafting of contracts.
- Litigation supervision.
- Divestment supervision.
- BG support.

- Corp. financial transactions.
- Financing contract obligations supervision.
- Financing and PF of BGs.
- Int. Business. development support.

- Coordination with Central Services.
- BG coordination.
- Boards of Directors.
- Trade Registry.
- Powers of Attorney.
- Industrial property.
- External audits (costs/quality).
- LA quality control.
- LA office.

Annex 2. Principles for the provision of International Legal Advice services

Phase I Business Development

Arrival in new countries with the aim of carrying out a business development

- Legal support provided by the heads of the international LA service in each BG from the outset.
- Proposal and hiring of law firms: LA service for BGs.
- Legal risk / country analysis by the LA service for BGs.
- Verification by the LA service for BGs of any documents with legally binding content (NDAs, MOUs, letters of intent, term sheets, contracts,...).
- Support travel. Initial support travel until the consolidation of the legal structure and subsequently as required (minimum of one biannual trip from the time the head of the project is on site).

Phase II Implementation

Countries with legal structure and contracts in place

- Monitoring of contractual obligations by lawyers of the international LA service for BGs. Litigation supervision.
- Law firm hire supervision: the LA service for BGs in charge.
- International LA service liaising with law firms.
- Pre-established, regular travel schedule (at least one per month).

Phase III Maturity

Countries or territories with significant or permanent contracts

- Creation of an internal LA service in the country or on the territory.
- Liaising with law firms: Local LA services.
- Supervision and monitoring of relevant matters and litigation processes LA service for BGs.
- Pre-established travel schedule (at least one per month).

The heads of the international LA service for BGs are required to submit a biannual schedule in advance to the Directors of the LA service for BGs containing a schedule of regular visits.