

To: THE WHOLE ORGANISATION

From: CARMEN RODRÍGUEZ. DIRECTOR OF PEOPLE & CULTURE

Copy: SANTIAGO LAFUENTE. CEO & ISIDORO MARBÁN. CFO

Date: 17.06.25

Reference: Appointment of Head of the Tax Department

Following a proposal by Isidoro Marbán, Chief Financial Officer of Aqualia, I am pleased to announce the appointment of Silvia Sanz as the new Head of Aqualia's Tax Department.



Silvia holds a degree in Law and Business Administration from the University of Alcalá, a Master's in Business Consultancy and Taxation from the Centre for Financial Studies (CEF), and an Executive Master's in International Taxation from the Garrigues Study Centre.

Since 2019, she has built a solid career in the field of taxation, beginning at Cobra (ACS Group) as a tax advisor specialising in domestic taxation and procedures. She later joined Técnicas Reunidas, where she broadened her focus to international taxation, and most recently worked at Sacyr S.A. as a specialist in international tax matters, further strengthening her expertise in global tax advisory.

She will report both hierarchically and functionally to Eduardo Rincón, Director of Aqualia's Accounting Department.

I am convinced that Silvia will have the support of the entire team to achieve the greatest success in the exercise of her responsibilities.

Carmen Rodríguez Gómez
Director of People & Culture