

To: THE WHOLE ORGANISATION

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From: MIGUEL PEREA FERNÁNDEZ-PACHECO. CUSTOMER MANAGEMENT & IT DIR.

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Copy: SANTIAGO LAFUENTE PÉREZ-LUCAS. CEO

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Date: 17.11.25

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**Reference: IT DEPARTMENT RESTRUCTURING**

With the approval of Santiago Lafuente, our CEO, I am pleased to announce the following appointments:

**Renzo Lovón Paz, Head of the Systems Department within the Operations and Artificial Intelligence Division.**

Computer Engineer from Universidad Católica de Santa María (UCSM), Project Management from Universidad Politécnica de Madrid, and Executive Master in Digital Transformation from EOI.

His career has been framed within the technological field and multicultural environments, providing him with a broad technological and project management background. He has over 24 years of experience in the Technology and IT Consulting sector and has led digital transformation projects across various industries, dedicating the last 13 years to Aqualia in different roles, most recently as Head of Operations Applications, Data Analytics and AI.

**Camilo José Martínez Díaz, Head of the Commercial Systems Department.**

Degree in Physics from Universidad Autónoma de Madrid.

Certified in IIBA Business Analysis and the Executive Programme in Big Data & BI.

Senior IT executive with more than 25 years of experience in the Energy and Telecommunications sectors. Proven track record in leading multidisciplinary teams and complex technology programmes in international environments. Expert in digital transformation, Business Intelligence, CRM, ERP, process automation (RPA), cybersecurity and data governance.

He has worked for companies such as E.ON Viesgo (now Repsol Electricidad y Gas), Axpo Iberia (Swiss Energy Group), and as IT Director at Eleia Energia (Cobra Group) for the past five years.



**Óscar Fontanet-Bel Fabregat, Head of the Department of Infrastructure, Cybersecurity, Communications and Systems Applied to Construction and Engineering Projects.**

Óscar holds a Civil Engineering degree from Universidad Politécnica de Madrid (UPM), an Executive MBA in Construction and Infrastructure Management from EOI and is a certified Project Management Professional (PMI).

He brings 25 years of experience in multinational companies within the AECO sector (Architecture, Engineering, Construction and Operations) in various multidisciplinary project management roles. Since joining Aqualia in 2018, he has held different positions in the Procurement and IT departments, focusing on infrastructure digitalisation within the end-to-end water cycle.

I am confident that each of them will have the full support of their respective teams to achieve the greatest success in fulfilling their responsibilities.

Best regards,

A handwritten signature in blue ink, appearing to be "Miguel Perea".

Miguel Perea Fernández-Pacheco  
Customer Management & IT Director

VV&A Santiago Lafuente Pérez-Lucas  
CEO